



COMPANY POLICY



Schürholz Stanztechnik is a highly specialized company in the sheet metal forming sector. We produce high-quality metal parts and components for the automotive industry, the automotive supplier industry, the electronics industry and, to a lesser extent, for other sectors of industry as well. Within its specialist fields, Schürholz Stanztechnik is one of the highest-performing providers on the market. This leading market position is built on both highly specialized product solutions for customers, and innovative product processes used to achieve advances in productivity.

- expanding our leading technological position;
- continuously improving and stabilizing all processes;
- constantly expanding our turnover potential.

QUALITY is the bedrock of all activities at Schürholz. Every one of our employees has a contribution to make to quality. The work of every employee at Schürholz is based on our Quality Policy. Zero-error quality on all products, processes and services is a must for securing our future. Our top priority is having fully satisfied customers. We want to achieve this through flawless products and services, 100% deadline reliability and competent cooperation with our customers. Continuous improvements in quality require that every employee has an absolute awareness of quality and makes an active contribution to its continuous improvement.

ENVIRONMENTALLY CONSCIOUS ACTION AND THOUGHT is a part of our company philosophy at Schürholz Stanztechnik and a forward-thinking factor in our development. For this reason, the company has introduced an environment management system in line with the requirements of DIN EN ISO 14001 which has been integrated into daily operations. By implementing our environmental policy as a permanent feature and by continuously updating and pursuing environmental objectives, we aim to protect resources, reduce waste and emissions, and familiarize employees and suppliers with the need for environmental protection. Our environmental management system is integrated into our management system and operation.



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nal processes, and is updated and developed annually with respect to the nature and extent of the pollution and environmental impact caused by all operating activities, products and services.

OCCUPATIONAL HEALTH AND SAFETY is another integral component of our company culture and thus the foundation for the continuation and success of our company. That's why we've integrated an occupational health and safety management system into our daily operations which meets the requirements of DIN EN ISO 45001. Prevention concepts which go way beyond the legal regulations are continuously designed and implemented with the involvement of employees and their representatives. Known hazards are eliminated and risks reduced. We develop our workspaces in line with the latest ergonomic findings and technical protection measures in order to prevent accidents and illnesses. The involvement of our employees also plays a crucial role here and contributes to motivating and familiarizing people with occupational health and safety. Our goal - and our drive - is to continuously reduce the number of workplace accidents and to eliminate these wherever possible by reducing and eliminating potential hazards and through targeted training programs. Occupational health and safety also applies to visitors and employees of external companies and allows people working on our premises to work safely.

The company undertakes to comply with binding requirements from laws, regulations, guidelines, public ordinances and customer requirements.

Our management systems are regularly monitored and approved by an independent organization.

In order to achieve our company goals, our employees need to constantly grow and train skills for thinking and acting with a focus on customers, the environment, occupational health and safety and quality.

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Florencia Schürholz
(Managing Director)

A handwritten signature in blue ink, appearing to read 'A. Castrignano', is positioned above a horizontal line.

Angelo Castrignano
(Managing Director)